

NASA's commitment to continuous learning and employee development enables the workforce to achieve mission success. Agency-sponsored leadership courses and programs align with leadership competencies that fit into career development. Listed below are NASA Agency-sponsored leadership courses and programs that are applicable to the current performance review cycle. As you develop your Individual Development Plan (IDP) for the upcoming year, offerings below may be available for participation. Please contact your local Training Office for more information.

NASA Development Programs:

NASA FIRST:

Audience	GS-11-12: Engineers, scientists, and administrative professionals with at least 2 years experience at NASA.
Focus	Developing leadership capabilities and intra-Agency collaboration in the next generation of leaders who will implement the mission.
Length	1-year cohort program
Offerings	Jan-Dec (Applications due in September)
Center	Training Office
POC	

Mid-Level Leader Program (MLLP):

Audience	GS-13-14: Engineers, scientists, and administrative professionals
Focus	Focus on development of individuals who have high potential for assuming greater leadership responsibilities in formal management or program/project management roles.
Length	16-month program
Offerings	December – March, 16-month timeframe (Applications due in September)
Center	Training Office
POC	

SES Candidate Development Program (SESCDP):

Audience	GS-15: Targeted for future SES members.
Focus	Structured development program designed to prepare future SES members. Designed to meet NASA's projected needs and management values as well as Office of Personnel Management (OPM) merit principles and requirements. This program provides a series of intensive developmental experiences for individuals who are regarded to have high potential for assuming executive responsibilities.
Length	12-24 month program
Offerings	Bi-Annual (Offered every 2 years).
Center	Training Office
POC	

NASA Fellowships

Audience	GS-13-SES: Audiences vary depending upon fellowship.
Focus	Follows NASA mission and vision by ensuring that employees have the opportunity to obtain best-in-class career development at the finest educational institutions.
Length	Time varies depending upon program.
Offerings	Twenty-two various education programs provided by external organizations.
Center	Training Office
POC	

Agency Courses:

Leading Through Influence (LTI):

Audience	GS-13-15: Individuals with significant leadership accountabilities but do not have direct reports/subordinates.
Focus	Leadership skills in positions without direct authority.
Length	5.5 days
Offerings	6x per year
Center	Training Office
POC	

Practical HR Solutions for Supervisors (PHRSS):

Audience	GS-13-14: First line supervisors within two years of being appointed to the supervisory position or individuals and team leaders who actively supervise staff looking for refresher training on human resources related topics.
Focus	Basic HR management skills – leadership, recruitment, workforce alignment, personnel programs and systems, employee relations, performance and talent management, etc.
Length	5.5 days
Offerings	4x per year
Center	Training Office
POC	

Leading Through Effective Communication (LEC):

Audience	GS-13-14: Team leads and Supervisors
Focus	Everyday tools and real solutions for improving the effectiveness of the leader/employee relationship.
Length	5.5 days
Offerings	4x per year
Center	Training Office
POC	

Business Education Program (BEP):

Audience	GS-14-SES: Senior-level GS-14's to SES.
Focus	Business strategy, finance, strategic partnerships, and NASA business environment.
Length	5.5 days
Offerings	4x per year
Center	Training Office
POC	

Leadership Alignment for Managers (LAM):

Audience	GS-14-15: Formal managerial accountabilities and/or significant leadership and organizational impact.
Focus	Leadership competencies that enables the alignment of individual and organizational objectives with the Agency's strategic goals.
Length	5.5 days
Offerings	2x per year
Center	Training Office
POC	